

# Annual Report

## 2024 / 2025FY



Bringing water to the  
people one rural  
village at a time



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*Pictured are Ugandan children enjoying their refurbished borewell in Bisaka village.*



## The Global Water Crisis

The water crisis presents significant challenges, as rural populations worldwide often travel considerable distances and depend on contaminated open water sources, leading to preventable water-borne illnesses. For rural families in developing regions, improving access to safe, clean drinking water is a fundamental measure for poverty alleviation and enhancing overall wellbeing.

### Our Vision

To provide improved drinking water to improve the quality of life for people living in rural areas of developing countries.

### Our Mission

To provide suitable, accessible and sustainable water solutions to some of the poorest and most marginalised people in rural, peri-urban and small, remote villages in developing countries.

### Our Main Goals

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***Providing cost-effective water infrastructure facilities to rural communities in developing countries living in water crisis so they can climb the development ladder to reduce poverty and improve their living conditions.***

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***Donor satisfaction and effective altruism by providing: Prompt action by addressing the urgency of safe water quickly and by ensuring that communities with the highest need are selected.***

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### Our Values

- **Collaboration.** We apply trustful and participatory approaches with grassroots community-based partners that promote our beneficiaries as active agents for their own change.
- **Respect.** We respect the dignity, values, history, religion and cultural diversity of the people with whom we work. We will always respect and protect their human rights.
- **Effective.** We will use resources efficiently to drive every dollar invested further, resulting in a high-value return on investment and projects that make a tangible and quantifiable impact on reducing poverty in our beneficiary communities.
- **Empowerment.** We will operate with collaborative skills and knowledge sharing to empower the marginalised communities we serve.
- **Quality.** Our projects are completed with high quality service delivery for the recipient beneficiaries and the people that support them.
- **Accountability.** We operate with open communication, honest and transparent disclosure of results and impactful use of resources for those who support us.



# Director's Report



Women and children are prominently featured in this report as they are hugely affected by our work. In the WASH sector, they suffer the most from inadequate safe water supplies, spending up to 6 hours daily fetching household water leaves little time for development for themselves or their families.

Central village wells provide females with additional hours each day, which can be utilized to establish entrepreneurial businesses aimed at improving their families' livelihoods and moving away from extreme poverty.

As a woman, I insist that women's voices and opinions are listened to and that women have representation on village water user governance, particularly as the role of treasurer.

This year's trip included visiting our partners to inspect our program in Malawi and this image shows me with Martha, the government water officer for Nkhotakota Boma, testing a pump that Bridgit refurbished in the 2023 program.

During this financial year, 65 rural community water systems were funded across the programmes, resulting in 151,256 additional people gaining access to clean and safe water.

In addition to our programs, this year Bridgit was selected as a nominated charity by a celebrity contestant on Channel 10's Amazing Race Celebrity Edition, resulting in additional airtime and exposure. The program aired in September 2025.

We've aimed for some lofty but achievable goals in our 5-year Strategic Plan of installing 1,000 water projects and granting 1.5 million people access to clean drinking water by 2030. We also aim to grow our income to an annual target of \$1 million within the next 5 years and maintain our \$3.50 and under cost per project beneficiary.

Bridgit values learning from our programmes and we recognise that simply providing borewells is not enough; safe water use and effective communication of sanitation and hygiene messages are essential. This year, our Malawian partners hosted a Water User Day to help communities and stakeholders better manage and understand water resources. The event assessed water quality, quantity, and users' hygiene practices.

However, none of what we do would be possible without our partners, donors and volunteers who generously give time and support every year proving that together we can be the change that we want to see happen in the world.

Wendy Tisdell OAM | [info@bridgitwater.org](mailto:info@bridgitwater.org) | Founding Director

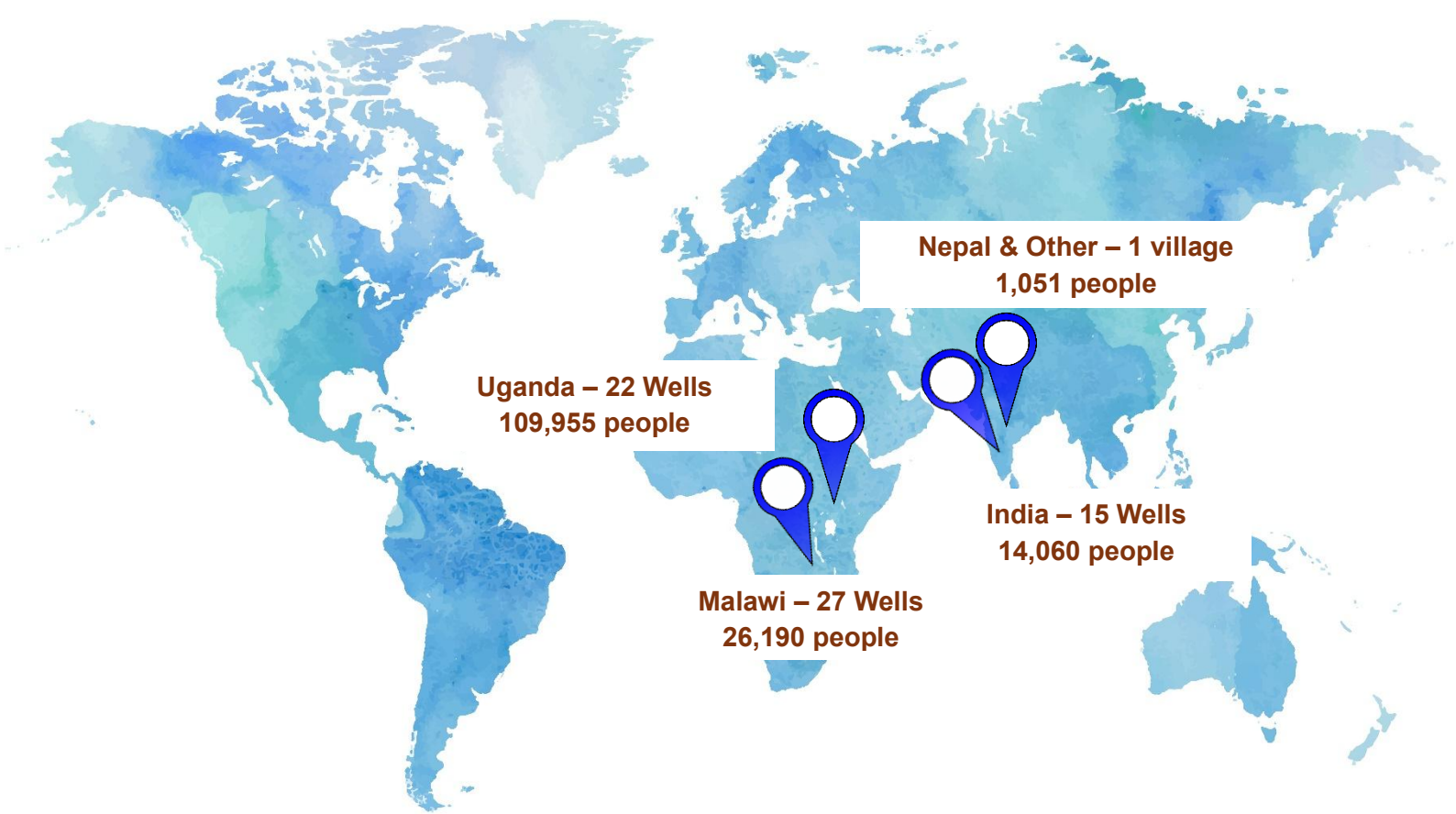
# 2024/25 Program Achievements

\$361,807

Raised and funded our water projects this FY

151,256

More lives accessed safe water this FY because of our project funding



65

Water projects you funded this FY

\$2.44

Project effectiveness  
(cost per person per P&L)



# Our Water System Environment

Bridgit deliver our water projects through country-based partnerships, and these are crucial because our partners deeply understand their local contexts.

Our partners maintain strong local connections, enabling thorough engagement with communities to obtain information about borewells installed in the region, whether successful or not. The anecdotal evidence from site visits is carefully compared and cross-referenced with official data collected from government sources to provide a comprehensive understanding of the potential long-term feasibility of any proposed borewell installation.

Partners maintain strong relationships with governmental agencies concerning water, which allows them access to national groundwater strategies, groundwater studies, and data on the sustainability, ongoing viability, and capacity of underground water resources.

The village communities accessing Bridgit-sponsored borewells are not linked to significant aquifers under heavy extraction pressure from large populations in regional towns and cities. Most of our borewells are shallow and use hand-operated pumps that would not impact permanent aquifers.

Bridgit's programs support the construction of new water wells and repair previously functional wells that have failed due to equipment issues and a lack of local skills or funds for repair. The success of Bridgit's program is attributed to the implementation and training of Water User Committees (WUCs), which collect funds for regular maintenance and monitoring of the water infrastructure.





# Designing Our Water Systems

Using local engineering practices in water system design enhances community involvement and simplifies borewell operation and maintenance for their long-term sustainability. Collected data, such as survey and hydrological information, water demands, and soil characteristics guides the technical design.

Bridgit's partners help village governance committees choose the best technology based on community needs and capacity, fostering involvement and ownership.

Securing community guidance and stakeholder input on the location of a water well is crucial during program design, as the placement of water sources should align with their interests and needs. Whether the site is on public or private land, all community stakeholders must reach a consensus regarding the placement, distribution, storage, and usage of the water in a way that reflects the entire community's representation. Furthermore, permission documents must be obtained from the landowners.

One of the main goals for sustainable rural development is to reduce the need for long-distance travel to water sources. Bridgit's programs bring water closer to each household, aiming to place every water supply within 300 meters of households, given viable water production.

These three criteria summarize the best water solution design:

- Design, technology, and equipment that matches the water source and community skills.
- Safe, potable water with viable production.
- Drinking water that meets World Health Organisation (WHO) safety standards.





# Community Training Packages

Community training packages are always a vital aspect of every community water system Bridgit installs. We don't just donate funds, we train local personnel with new skills, strengthening communities so that they understand how to manage the water resource into the future. Capacity building is provided using participatory and shared strategies within each beneficiary community.

Training groups consisting of five to eight competent individuals are chosen by community leaders. The first training is offered to community members at the pre-construction meetings and during this encounter, they are educated about their responsibility during the project implementation as well as the long-term commitment to ensuring the water resource is sustainable for them.

## Water User Committee (WUC) Training

Partners provide guidance on the establishment, implementation, and governance roles of WUCs. They assist in creating regulations for the equitable collection of water user fees and in managing the resource to ensure that any future maintenance and repairs can be self-funded.

## Equipment Operation Training

WUC members receive training on how to operate the installed equipment effectively and efficiently.

## WASH & Health Education Training

Partners ensure the delivery of guidelines for best WASH practices to village members, aimed at maximizing their impact on health and sanitation for disease prevention. These guidelines include the use of clean containers, boiling all drinking water, hand washing techniques, the importance of constructing latrines for homes and proper disposal of human excreta, protecting wells from animal use and maintaining the cleanliness around the borewell.

## Equipment Maintenance Training

The WUC and local artisans are trained with basic skills for borewell maintenance and repair to ensure long-term sustainability.

## Environmental and Conservation Awareness Training

Participants receive instruction on how to practice environmentally friendly and conservation methods when accessing and using the borewells.





# Water Leads to Development



Regina, a 33-year-old resident of Mbulakati Village in Uganda said:

*“ I am a housewife and a mother of 4 children.*

*I ran a food store by the roadside as an income generating activity. However, collecting water for my family has been taking so much of my time and energy. Walking 4km with 20 litres of water on my head twice a day is much more than tiring. Often, I couldn't go to the business because my back would be aching. With this borehole functioning again, I'll have more time and energy to work at my business. Thanks to everyone who has supported this work.”*

Each of the developing countries we support have the same story. Once a rural community gets access to a clean water source close to their homes, people, especially women have more time to spend on income generation activities. Women spend hours daily looking for water which denies them opportunities to engage in earning income for their families. When a community gets access to clean water close to their households, they make financial savings that may otherwise be spent buying water or on water related healthcare. That money can then be invested in entrepreneurial ventures such as small businesses creating employment and development.

Bridgit's implementing agencies undertake rural development and self-help programmes designed to support rural communities in reducing financial dependence on external sources and creating opportunities for income generation, with the aim of alleviating poverty.

According to the level of competencies of the potential beneficiaries, different types of awareness and training sessions can be offered. Not all people will have the willingness or ability but those who do show an interest and determination to make a move to self-employment are shown how they can access training programs.

Village-level income generation activity training packages may include:

Animal husbandry including breeding poultry, pigs, goats, sheep and beekeeping.

Home gardens including growing vegetables, medicinal plants and herbs, flowers and fruit trees.

Tailoring including garment making, knitting and embroidery, fashion design and weaving.

With these skills, they can devote time to establishing small business and vendor shops to sell their wares which contributes to providing income for them and their families. This opens the door to the next step where they can upgrade their skills on basic business concepts and procedures.





**Our 2024/2025 Water Programs**



# Rural Community Water Program

The core program in all our countries of operation (India, Uganda, Nepal and Malawi) are our rural community water programs.

Rural populations often face challenges accessing safe water sources and frequently rely on surface water rather than groundwater for daily activities such as drinking, cooking, washing, and other household needs. These sources are frequently contaminated and may dry up during the dry season, requiring community members to travel distances of up to and exceeding five kilometres to obtain water.

The use of contaminated water sources contributes to a high prevalence of preventable water-borne diseases, including typhoid, cholera, dysentery, and diarrhoea, consequently reducing available energy for productive livelihoods and basic community development in rural areas.

Bridgit maintains a registry of hundreds of rural communities seeking improved water supply solutions to enhance their living conditions. Donors are invited to sponsor the full cost of a community water supply, like World Vision's 'sponsor a child' programme. Recognising that full sponsorship may not be feasible for all donors, Bridgit also accepts smaller contributions, which are pooled until sufficient funds are available to initiate a project.

Our rural community water supply programs focus on underserved, remote rural communities with average population sizes of 500 to 2,000 people making every donation for the total cost of a borewell cost effective for our funders. Sponsoring a water supply allows our donors to provide a tangible and quantifiable difference to the lives of thousands of rural people.

## 65 Rural Community Wells Installed this FY



A typical open-water swamp water collection source used by rural households in Uganda.



# Water for Refugees Program Uganda



## 14 Refugee Program Wells Installed this FY

### **Bridgit improves water supplies in refugee and host communities in Yumbe & Kyaka Districts of Uganda**

Uganda should be commended for hosting more refugees than any other African country and the Ugandan government has implemented groundbreaking reforms that support integration.

The journey to full integration of water provision in refugee settlements is long and complex. The number of hand pumps and water points in these refugee camps is limited leaving many with no choice but to fetch water from contaminated sources such as ponds and swamps.

Since 2023 Bridgit successfully installed newly drilled or refurbished borewells into more than twenty refugee and host communities.

**The water challenges remain acute and there are many requests for help in this underserved area.**

**Suzana, a 70-year-old newly arrived refugee in Bukere B village says about her new village borewell from the 2024 Program:**

*"I was born and grew up in Congo. There was always war back home, but I never imagined I would be forced to leave my home until 2 years ago when the war became very bad and for the sake of my grandchildren, we fled for safety. We walked with a very big group and took refuge here in Uganda.*

*We are very happy that we were received well and given good care. The people here and the authorities have been very welcoming. Back in Congo, our water was also not clean, but we were using it in our homes. The challenge here is that we are many, so we always struggle to get water, even causing people to fight over it.*

*We are very glad for this borehole. We will be able to get clean water and with much ease. Thank you, our dear friends who have supported this work."*



# Water & Conservation Program in Malawi

In Malawi's Nkhosakota Wildlife District, elephants play a vital role in maintaining healthy ecosystems, but they face significant threats from habitat loss, water scarcity, and wildlife trafficking. Through our projects, we aim to protect these majestic creatures while empowering local communities to thrive alongside them.

Our projects in Malawi aim to address water scarcity in communities surrounding the Nkhosakota Wildlife Reserve and promote awareness of wildlife conservation. By constructing water wells, the initiative provides an essential resource to local communities to support their efforts in protecting wildlife, including elephants, and combating wildlife trafficking.

For the first time, this project bridges the gap in community involvement around the Reserve, equipping them with the knowledge and capacity to play an active role in safeguarding incredible ecosystems. This project will be the first initiative around the Reserve to improve community participation, and the project plans to fill the knowledge and capacity gap currently seen among communities in return for their efforts to curb poaching and contribute to wildlife conservation.

In the project area, the water crisis is severe, with communities forced to collect water from hand-dug holes in dried-up creek beds, often shared with animals. Additionally, 53% of people live below the poverty line. By supporting Bridgit's initiatives in Nkhosakota Wildlife Reserve, you will be empowering local communities to participate in conservation activities and a collaborative approach with local governments and conservation partners ensures sustainable solutions, making community-led development a cornerstone of these conservation efforts.

**27 Conservation Program Wells Installed this FY**





# Water for Schools Program



15 School Wells Installed this FY

Countries like Malawi and Uganda experience considerable educational inequality. Many rural school children attend classes daily without access to clean water. Due to a lack of reliable water resources, these children often spend significant time collecting unsafe water, which leads to the persistence of water-borne diseases. This situation severely impacts their ability to receive an education, making it challenging for them to pursue learning opportunities.

This is why it is necessary to help governments and communities to eliminate the inequality.

Providing a water supply to a rural Primary or Secondary school can have a significant impact on the surrounding community, as these schools often play a significant role in community life.

Providing a well at a rural school enhances the potential of every student by promoting health and enabling uninterrupted attendance. Bridgit has numerous schools on our waiting list. All are located in targeted rural areas of Malawi and Uganda, and they urgently need a water system within their compounds to function effectively.

***Dorah, who moved with her family from Congo to Karwenyi village in Kyaka II Refugee Settlement said:***

*"Life in Karwenyi is peaceful because there is no war, and we feel welcomed and loved. We are allowed to use the same services with the local people we found here but of course the services are very limited, for example, access to clean water has been a very big challenge. Together with my 5 siblings, we do not go to school because much of our day is occupied while collecting water for home use.*

*Possibly my young sisters can now go to school."*





# Water for Rural Health Facilities in Uganda

The Ugandan health system operates on a referral basis, consisting of various levels of healthcare. The private sector accounts for approximately 50% of reported services; however, these services tend to be costly and are often unaffordable for rural populations living in poverty.

Public health services in Uganda are free, but private wings in public hospitals charge fees. Thus, public health facilities are widely used, especially in rural areas, due to their affordability and accessibility.

Eighty percent of Uganda's population resides in rural areas, where Health Centre III's serve as the primary referral healthcare facilities. Despite being the most frequently accessed and utilized, these health centres are significantly under-resourced. Many of these facilities lack essential services such as water supply and electricity. Consequently, patients, including expectant mothers, are required to bring their own water when seeking medical care, which undermines confidence in accessing healthcare services.

For this reason, **Bridgit and Suubi Community Projects Uganda, prioritise Health Centre III facilities.** The impacts of providing a healthcare facility with water are significant and immediate.

- Patients are no longer required to bring their own water to the health facility, greatly increasing their confidence in accessing healthcare.
- Staff members can reside at the health facility, resulting in more timely and improved care for patients as well as other service provisions.
- The water systems are shared with local community members, fostering better community relations.
- The incidence of water-borne diseases is significantly reduced.

## 3 Rural Health Centre Water Facility Installs this FY



**The Reece Foundation kindly supported the construction of a solar system at Bugogo Health Centre III in Uganda.**

*Maria is 27 years old, and she was at the Bugogo Health Centre taking care of her sick child who was admitted because of typhoid that caused the baby to be dehydrated.*

*Maria said: "My home is more than 10 kilometres from here and I have been here for 3 days now with my sick baby, and we will probably be here for a week or longer. The water tanks have been empty ever since I arrived. I always had to wait for my sick baby to go in a sleep, then I would run into the villages to look for water. Of course, the water was always dirty.*

*This tap water is a huge blessing to the patients and their caretakers. We can't thank you enough for this great work.*



## Yearly Highlights

### The Amazing Race Australia Celebrity Edition

Bridgit was honoured that one of the fabulous teams in the **Amazing Race Celebrity Edition**, Steph & Ben, selected **Bridgit Water Foundation** as their nominated charity. The entire Bridgit team sincerely appreciates being chosen as the beneficiary of their support.





## Uganda

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***Mukono District in Uganda is now 95% served with clean water thanks to our programs***

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It's now 10 years since Bridgit partnered with Suubi Community Projects Uganda (SCPU) in the rural areas of Mukono District. When we first started working together, access to safe and clean water was at less than 35% in Mukono and by 2024 access had risen to above 95% because of SCPUs commitment and Bridgit's supporters. In most villages, we have either put a new well or refurbished an existing one, and most schools and health centres with an improved water supply. We thank everyone who has supported us to make this possible.

Kayunga District is a neighbouring district to Mukono. It is still very underserved, with the access to safe water in rural communities standing at less than 40%, which is where we are now focusing our efforts.

## Malawi

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***Village residents in rural Malawi no longer face dangers from wildlife because of our water and conservation program***

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*Dorothy is a woman from Matelezi village. She was jumping through the fence to access water from the rivers inside Nkhotakota Wildlife Reserve. Once inside the Reserve, she was facing dangers from elephants and other wild animals. Other village members were using small hand-dug water pits to access water, and the animals were also drinking the same water which was not safe for health. Now, with the drilling of the new borewell in the 2024 water and conservation program, they are safe from wild animals and diseases.*





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### *‘Moving together with Wendy on provision of water to rural people’.*

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Our director Wendy Tisdell is pictured with the WESM team during her field trip to Malawi in October 2024. WESM surprised her with printed T-shirts saying: ‘Moving together with Wendy on provision of water to rural people.’

Since the partnership with WESM, started in January 2023, Bridgit has funded over 55 borewells in the impoverished communities of Nkhosha District which has not only helped more than 33,000 people during that time but also greatly improved WESM's presence and profile in the district.



## India

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### *Gender equity through our water projects*

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Women's voices may not be heard as men are historically the community leaders. Women, particularly from the Tribal Dalits (or untouchables) may suffer due to discriminatory access to drinking water.

Gender equity is automatically established through our water projects and the attitude that water collection is only the work of women changes. Our projects provide safe drinking water to all, and men are made aware that both male and female jointly should take part in water collection.





# Learning & Effectiveness



In 2024/25 Bridgit worked closely with WESM, our partners in Malawi, to conduct a Water Users Day (WUD) monitoring activity and produce a report on the findings.

WUD is a significant initiative aimed at enhancing the understanding and management of water resources within communities and serves as a useful tool for assessing water quality, quantity, and the sanitation and hygiene practices of users. We recognise that providing borewells is not sufficient, we must ensure that safe water is used safely, and that hygiene and sanitation messages are effectively communicated and received within the community.

The primary objectives of the Water Users Day activity were:

1. **Assessment of Water Usage.** Establish water usage per household, per person, and per day.
2. **Water Quality.** Evaluate the quality of water from collection points and household storage.
3. **Behavioural Insights.** Monitor user behaviour in water management from collection to home storage and usage.
4. **Equality Assessment.** Reveal any issues of access exclusion.
5. **Distance and Time Evaluation.** Assess the distance users travel to obtain water and the time taken.
6. **User Load Evaluation.** Determine the number of households utilising the water source.
7. **Management Committee Efficiency.** Evaluate the effectiveness of the water management committee.
8. **Sanitation & Hygiene Practices.** Assess the adequacy of sanitation facilities and hygiene practices among the users.

The WUD activity was conducted over 6 days by the WESM team and a support personnel member from the Environmental Health Office. The team conducted water quality assessments at water points across three randomly selected water project recipient villages where borewells were drilled and equipped with hand pumps.



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*For context, a person using a hand pumped borewell typically accesses 10-20 litres of water per day and a person in a large town with access to reticulated water will use up to five times this quantity per day.*

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**Key findings to come out of the report are:**

- That each borewell was providing the design water delivery.
- The bore water quality met the requirements of Malawi National Standards.
- That 93% of collected water stored in households remained free of contamination.
- That each borewell is located no more than one kilometre from the village it serves, with a typical distance of no more than 500 metres.
- That average water collection equates to 23 litres per day/per person.
- The Water User Committees are generally functioning adequately to finance and maintain the ongoing operation of the installed wells. Some issues have arisen, but these are being addressed.
- That proposed future latrine placement may cause water quality issues in the future.

**Key recommendations because of the report are:**

- To implement targeted hygiene education awareness now that safe, clean water is available.
- To provide guidance around placement and construction of latrines.
- To provide education and training around safe water storage practices.
- To continue support and mentoring to the Water User Committees at each location.
- To support regular water testing activities.
- To support educational aspirations whenever possible.
- To mentor the growth of enterprises in the communities.
- To align with the Global Roadmap to 2030 for cholera eradication.

*A survey official is taking a household water sample for testing.*



*A survey official is interviewing a household member on their water storage and usage.*







## Changed Logo

We have altered our logo slightly by changing the spelling from Bridgit (capital IT to Bridgit small it).

## Bridgit Water USA

Bridgit has begun the process of registering as a charity in the USA hoping to gain 501(c) (3) endorsement so that we can offer our US donors and supporters the tax concessions they deserve.

## Corporate Partnerships

Bridgit is in the process of implementing a corporate social responsibility (CSR) campaign to target Australian corporates and businesses to embrace their corporate social responsibility and become a corporate partner called '**Partner with a charity to boost your brand**'. Please support this initiative.

## Our Theory of Change

Good economic management is essential to every facet of an organisation's operations and to ensure its success. Next financial year, Bridgit commits to assessing, monitoring, and strengthening our partners' financial management capacity to ensure their transparency with financial procedures and systems to account for and report funding in a professionally competent manner.

## Our 5-Year Strategy

**We aim to reach the provision of 1,000 water project installations and grant 1.5 million people access to clean drinking water by 2030.**



# Our Awesome Supporters

**reece foundation**  
Working with tradies for a better world



**Little  
Ripples.**



**GlobalGiving**



**AUSTRALIAN  
COMMUNITIES  
FOUNDATION**



**SMEC  
FOUNDATION**

Supporting People in Need

**Perpetual**

## Trusts & Foundations

SMEC Foundation  
Reece Foundation  
Perpetual Philanthropic Services  
The Very Good Foundation  
The Peter Falvey Foundation  
Hardcastle Family Endowment  
Incite Foundation

## Corporate Partnerships

Little Ripples Wine Australia  
Discover Airlines  
Global Giving | SAP Middle  
Eastern Europe Customer  
Advisory Sustainability Fund  
Geoleaf UK  
Humanscale USA

## Project Sponsors, Australia

Kent Family  
Iline Family  
Harrington Family  
Tisdell Family

## Project Sponsors, International

Homstad Family USA  
Wardrop Family NZ  
Grossman Family USA  
Shah Family USA



**MOORE**

## In-Kind Contributions

Moore Australia Accountants  
Pink Diamond Advisory Solutions



**PINK  
DIAMOND**

BUSINESS ADVISORY SOLUTIONS



# Our Management Board



Mark Tisdell, Technical Director  
Design, Engineering and Risk

Bridgit is committed to adhering to high standards of governance, integrity, accountability, transparency, respect, effectiveness, equity, cooperation, and financial management. Our board ensures that we strictly follow our policies, frameworks and internal controls and procedures.



Jo Wycherley, Finance Director  
Financial reporting and Management



Wendy Tisdell OAM, Founding Director  
Planning and Project Management



Graham Howlett, Marketing Manager  
IT and Digital Marketing



Mel Metcalfe, Administration &  
Finance Assistant



Maria Phillips, Marketing and Social  
Media Strategy



Sue Birtles, Secretary



# Accountability & Financial Reporting

Bridgit understands the importance of transparent accountability proving every funded project to our supporters and applicable government departments.

## ACFID Member



The Australian Council for International Development (ACFID) is the peak body for Australian not-for-profit aid and development organisations. Its purpose is to lead and unite members in action for a just, equitable and sustainable world.

Bridgit Water Foundation is a signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory, we are committed to and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity.

Bridgit has completed the ACFID 2024 code self-assessment (CSA) which was reviewed and passed in November 2024. Bridgit's board reviewed and ratified three policies to comply with the code updates: BWF Racial Justice Policy; BWF Climate Policy; and BWF Locally Led Policy.

## ACNC Registered

Bridgit is registered as a charity with the Australian Charities and Not-for-profits Commission (ACNC).



## Endorsed with DGR-1 status

Donations over \$2 tax deductible in Australia.

## Feedback and Complaints



If you have a complaint, compliment or wish to provide feedback on any aspect of our organisation and its programs, please contact [info@bridgitwater.org](mailto:info@bridgitwater.org).

Our Complaints Policy can be found on our [website](#).

Bridgit Water Foundation acknowledges the Traditional Custodians of country throughout Australia and pay respects to them and their cultures; past, present and emerging.

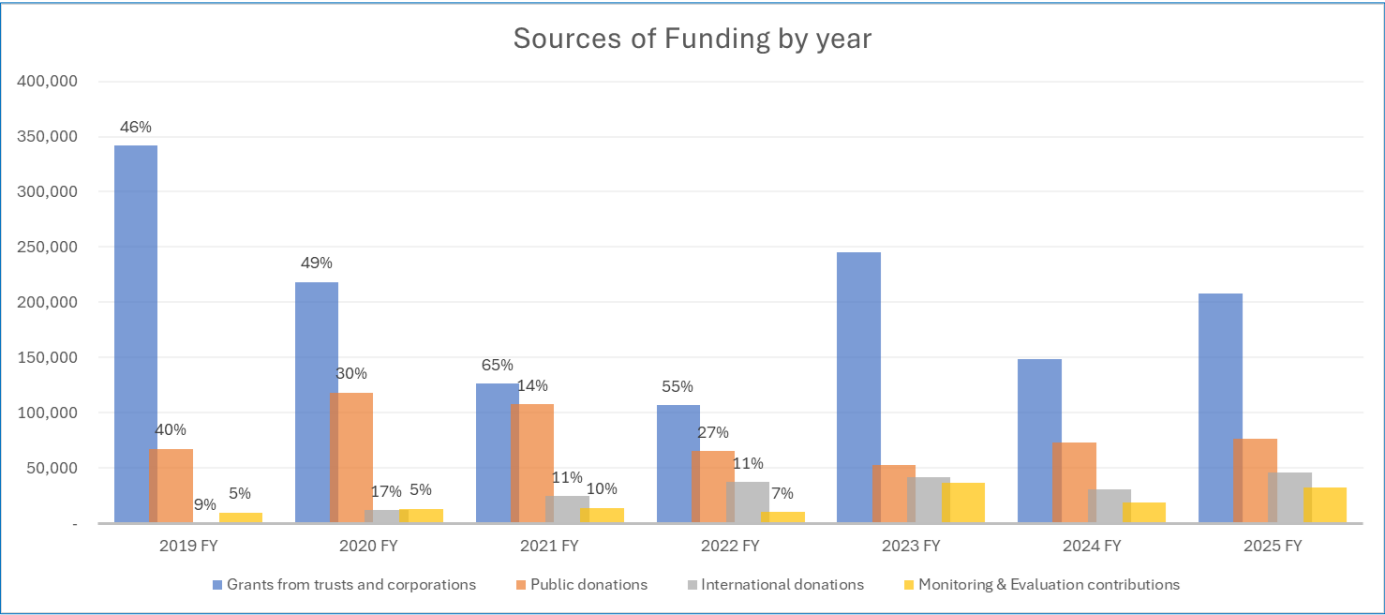


# Financial Report

The following commentary and graphs display the breakdown of income and expenditures. This data is adapted from the current and prior year audited financial statements which can be found [here](#) and are based on definitions described in the ACFID Code of Conduct.

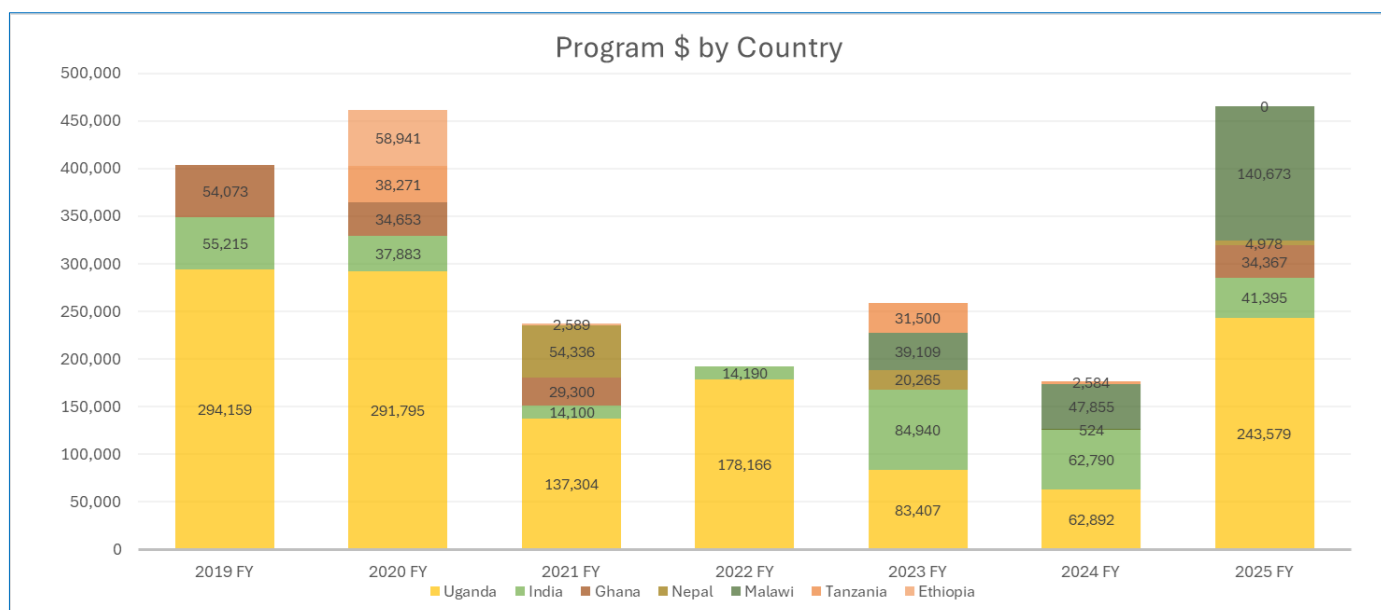
The 2024/25 financial year was a period of strong program delivery, continued donor trust, and improved governance for Bridgit Water Foundation. Our financial results reflect both the scale of our impact and our commitment to directing the highest possible proportion of funds to water projects in rural communities.

This year, Bridgit raised \$369,306, an increase of 34% from the previous year. Growth was driven by the generous and continued support from our philanthropic and corporate partners and an increased focus on international donors. These funds enabled the delivery of 72 water systems across Uganda, India, Malawi, Nepal and other regions, providing 152,030 people with access to clean and safe water.



As is typical for our direct-funding model, the timing of receipts and project payments resulted in a reported accounting deficit of \$141,709. This is not an operational shortfall, but rather a reflection of project funds received late in the previous financial year and disbursed early in this one. When normalised for timing, our program expenditure closely aligns with donor commitments, consistent with prior years.





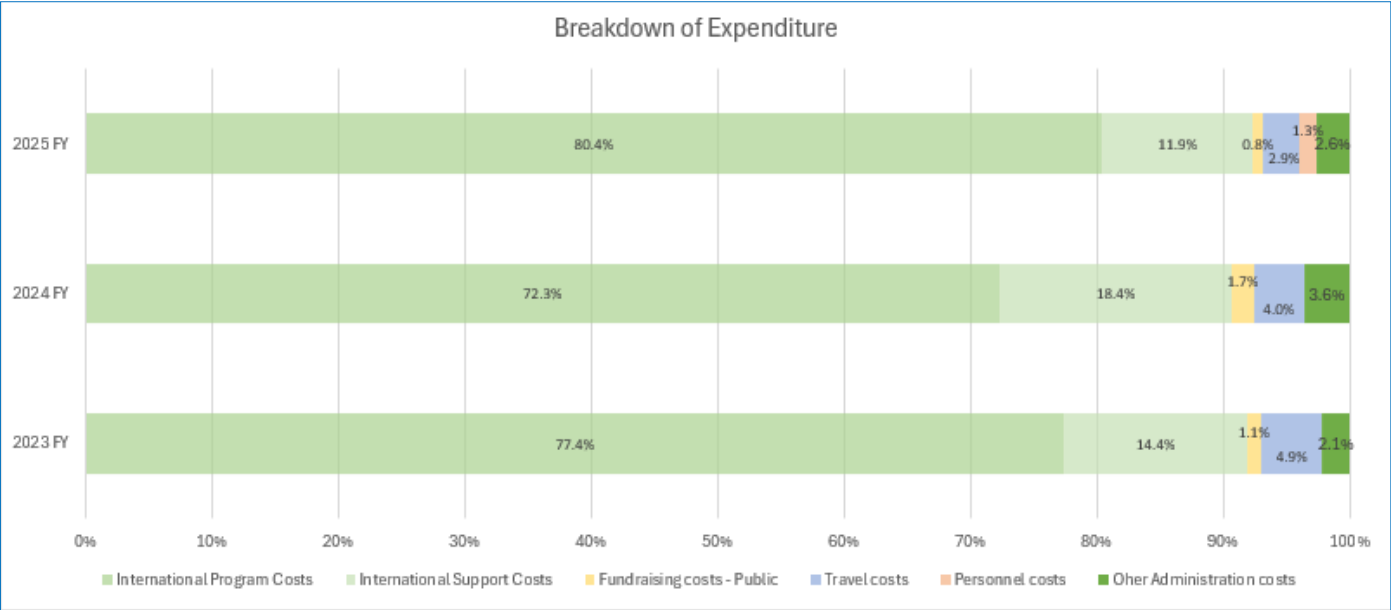
### Strengthening our operational capacity

A significant development this year was the introduction of a modest notional salary for Wendy Tisdell, our Founding Director. Since 2009, Wendy has volunteered thousands of hours to coordinate programs, manage partner relationships, oversee compliance, and ensure the integrity of every project delivered. As Bridgit's scale and responsibilities have grown, the Board determined that recognising this essential operational role was an important step in strengthening governance, continuity, and organisational resilience.

This change has been implemented conservatively. Even when annualised, Wendy's remuneration represents only 2.6% of total expenditure, ensuring that the overwhelming majority of donor funds continue to flow directly to water projects. Bridgit remains one of the most cost-efficient water charities in Australia, with a cost-per-beneficiary of \$2.44 this year.

### Responsible financial management

We continue to maintain low overheads, transparent reporting, and strong financial controls. When combined with the Personnel Costs noted above, Administration Costs remain at only 4% of total revenue – very low relative to sector benchmarks.



Looking ahead

Bridgit enters the new financial year with a clear strategic direction and a strong financial foundation. Our focus remains on delivering cost-effective water solutions, expanding our partnerships, and ensuring that every dollar entrusted to us creates measurable and lasting impact.

I extend my sincere thanks to our donors, partners, volunteers, and Board members for their unwavering commitment. Your support enables us to continue bringing safe water to the world’s most underserved communities — one village at a time.

Jo Wycherley  
Finance Director  
Bridgit Water Foundation



## Income Statement

The following Income Statement is a summary of the full audited financial report, which is [available on our website](#). This has been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Guidance Document at [www.acfid.asn.au](http://www.acfid.asn.au).

### Income Statement of BridgIT Water Foundation Ltd Year Ended 30 June 2025

	2025	2024
<b>Revenue</b>		
Donations and Gifts		
Monetary - Australian Public	\$76,287	\$73,023
Monetary - International Public	\$45,519	\$30,456
Non-monetary	\$7,500	\$5,000
Grants - Other Australian	\$208,122	\$148,708
Other Income	\$31,878	\$18,969
<b>Total Revenue</b>	<b>\$369,306</b>	<b>\$276,156</b>
<b>Expenditure</b>		
International Aid and Development Programs Expenditure		
International Programs		
Funds to International Programs	\$405,077	\$140,892
Program Support Costs	\$59,915	\$35,753
Fundraising Costs - Public	\$4,053	\$3,347
Accountability and Administration	\$31,907	\$13,456
Audit costs	\$7,500	\$5,000
Total International Aid and Development Programs Expenditure	\$508,452	\$198,448
Depreciation and amortisation expense	\$2,563	\$1,345.00
<b>Total Expenditure</b>	<b>\$511,015</b>	<b>\$199,793</b>
<b>SURPLUS/(DEFICIT)</b>	<b>-\$141,709</b>	<b>\$76,363</b>

# Impact to Date (since 2015)



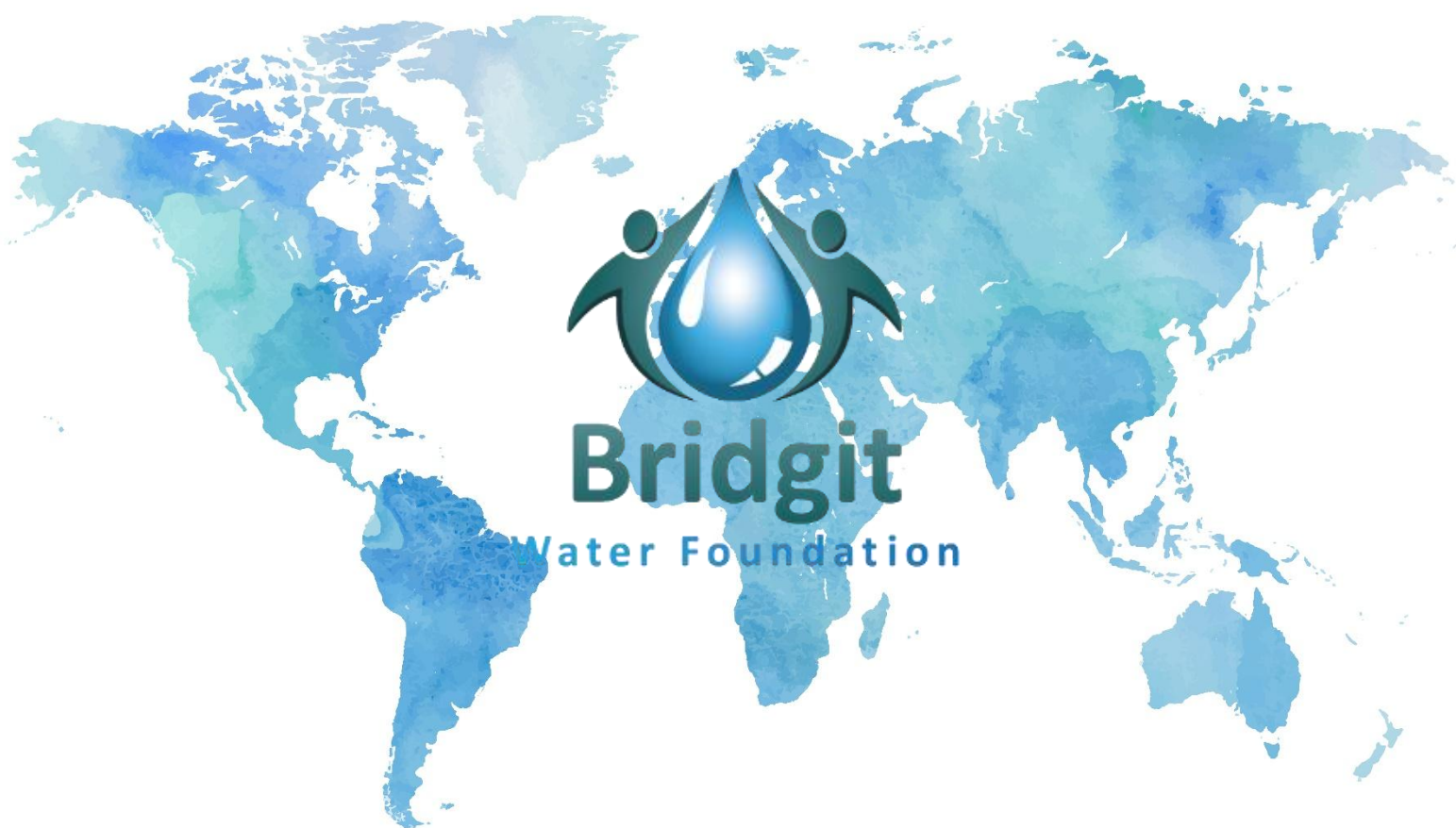
**\$3,312,444**

Total funding received for our water projects



**663**

Total number of rural community water projects funded



**1,292,304**

Total number of people now access safe water because of your support

**\$2.56**

Total cost per person. Project costs versus people impacted





# Stay in Touch

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Sign up to our e-newsletters on our [website](http://www.bridgitwater.org).

Or stay in touch on our social channels.

